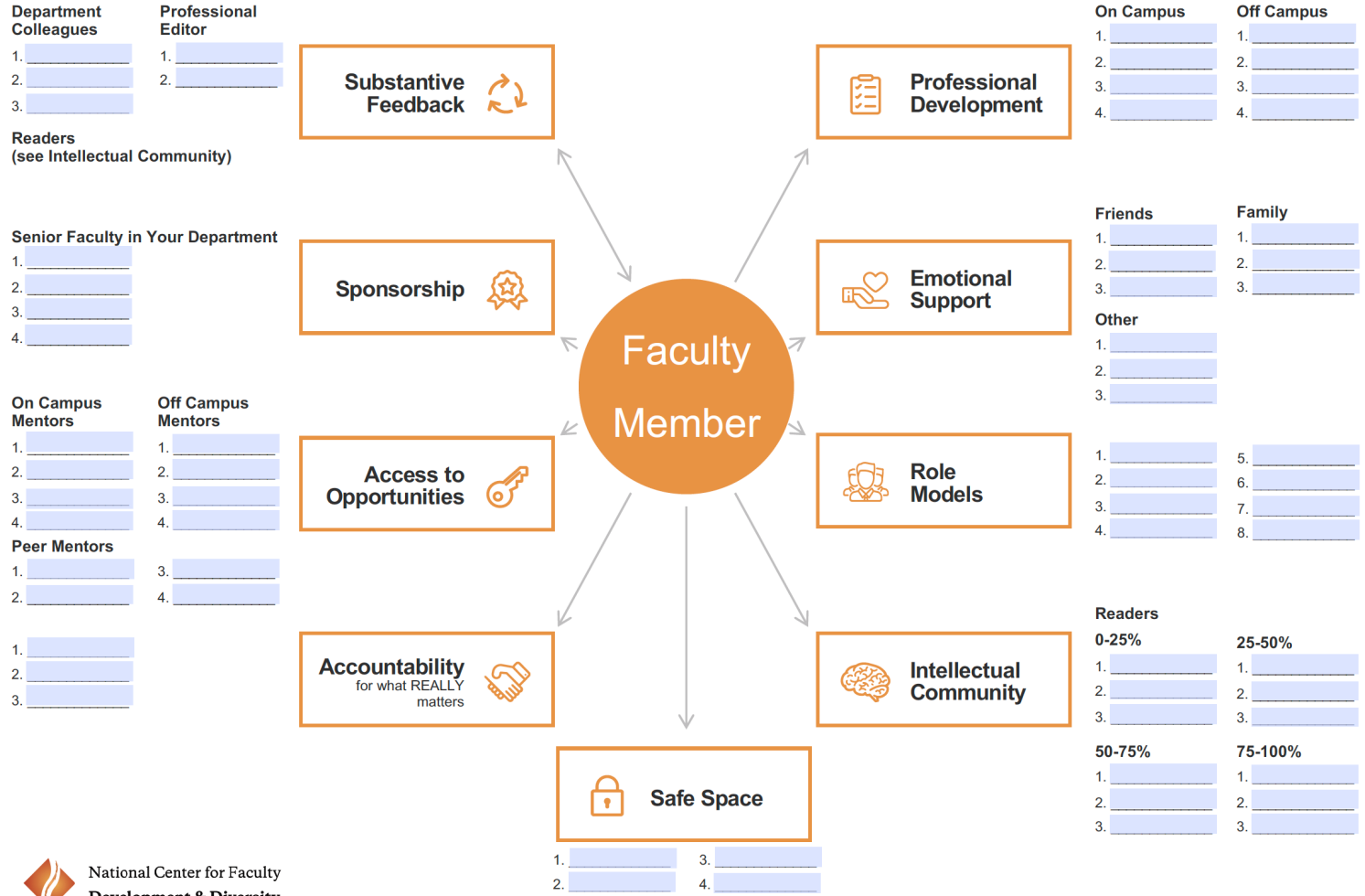


NCFDD Mentoring Map



Substantive feedback on your performance:

It may be in the form of readers for your writing, professional editors, your department colleagues or those whom you are newly serving. Consistent objective feedback will help you to grow quickly and effectively.

Sponsors: These allies are invested in your career success. They advocate for opportunities for you, recommending your name for experiences that will advance your goals.

Access to opportunities: you needed mentors and sponsors to help you learn about the broad landscape of opportunities on your campus and in your discipline. Cultivate relationships with people who are in the know about opportunities locally, nationally and globally that are specific to your goals.

Accountability for what really matters: Frank allies who will hold you accountable for essential aspects of your productivity (consistent forward motion). Scrutinizes whether you are prioritizing behaviors you need to meet your goals (e.g. regular writing, deep thinking, health and wellness)

Professional development: What are the new skills you need to develop for your goals? Become aware of opportunities to do this best.

Emotional support: Have you communicated your vision to your friends, family and/or supportive others? Do you have a support squad? Transitions are easier when you have a group of people who can support you unconditionally.

Role models: identify a range of role models specific to exactly what you aspire to accomplish. Who are the people doing what you want to do at a high level of excellence? How can you connect with them?

Intellectual Community: Follows your specific ideas, providing important perspectives. Ideally you have several allowing for readers for different stages of drafting one or more pieces of work.

Safe Space: Consider where best to discuss and process experiences, receiving valuable advice, and encouragement to take necessary risks.